

Environmental Policy

The Alkath Group is committed to undertaking its business in a manner that recognises the importance of environmental protection, sustainable development, transparency and accountability. We are dedicated to promoting a company-wide commitment to environmental management.

The Alkath Group strives to meet this commitment in all operations by:

- Complying with all legal, statutory and regulatory requirements, and any additional customer requirements relating to the environment;
- Managing environmental and related issues in accordance with any client requirements, policies and procedures;
- Complying with the local electricity distributor environmental management systems, standards and procedures;
- Applying waste, energy and water minimisation principles;
- Taking all practicable steps to prevent pollution, prevent damage to flora and fauna, minimise greenhouse gas emissions, and other adverse environmental impacts;
- Educating and training our people to continually improve awareness, skills and knowledge of environmental issues and practices;
- Pursuing environmental initiatives and programs that are consistent with the Alkath Group's approach to sustainability, including communication, as applicable, with our interested parties on environmental issues; and
- Maintaining, monitoring, reviewing and continually improving the management system, and enhance our environmental performance.

A handwritten signature in black ink, appearing to be "Laurie Koster", enclosed within a hand-drawn oval.

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Laurie Koster
Managing Director

24 Aug 2021

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Date