

Work Health and Safety Policy

The Alkath Group is committed to the continual improvement of work health and safety performance, and will take all reasonable care to provide and maintain a working environment that is safe and without risks to health and safety for all workers, and provides a framework for setting Work, Health and Safety objectives.

In particular, Alkath Group will:

- Identify and assess hazards and risks, and plan work activities to eliminate or control hazards and reduce risks using the hierarchy of controls;
- Comply with relevant legislation, regulations, Codes of Practice, industry requirements and other relevant standards;
- Establish measurable objectives and targets for continuous improvement, aimed at elimination of work-related injury or illness;
- Disseminate relevant WH&S information and consult with workers and other interested parties including their participation and feedback;
- Maintain the workplace in a safe condition;
- Maintain equipment in a safe condition;
- Provide appropriate instruction and training for workers;
- Provide appropriate PPE and provide information, training and instruction in the proper use and wearing of PPE including its storage, maintenance, repair or replacement protocols ;
- Provide adequate facilities for all workers at the office and project sites;
- Complete and maintain relevant and required documentation during our work processes to demonstrate continued consideration and compliance; and
- Maintaining, monitoring, reviewing and continually improving the management system, and enhance our overall Business Management System.

It is the responsibility of all workers to avoid putting themselves or others in an unsafe situation.

A handwritten signature in black ink, appearing to read "Phil Guy". The signature is written in a cursive, flowing style.

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Phil Guy – Managing Director

Dated: 10 March 2022